



POLICY TITLE: WHISTLE BLOWER ACT	
DEPARTMENT: Human Resources	POLICY NO.: 100-170
	# OF PAGES: 1 of 1
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Chapters 112.3187 – 112.31895 of the Florida Statutes are known as the “Whistle Blower’s Act.” The intent of the legislature is to prevent agencies or independent contractors from taking retaliatory action against an employee who reports to an appropriate agency violations of law on the part of a public employer or independent contractor that create a substantial and specific danger to the public’s health, safety or welfare. It is further the intent of the legislature to prevent agencies or independent contractors from taking retaliatory action against any person who discloses information to an appropriate agency alleging improper use of governmental office, gross waste of funds, or any other abuse or gross neglect of duty on the part of the agency public officer or employee.

The Whistle Blower Hotline is provided specifically for reporting illegal or fraudulent acts, gross waste of public funds/mismanagement or neglect of duty.

State law enables you to keep your identity confidential unless disclosure is necessary to protect the public’s health, safety or welfare or absolutely necessary or unavoidable during the investigation. The Whistle Blowers Act also protects you from retaliatory action by your agency for disclosing adverse information.

CASA employees are to contact CASA’s leasing company, A1HR, (813) 620-1661. A1HR cannot guarantee anonymity and still resolve the issue, but the employee is protected from retaliation and the worksite employer should make sure there is no retaliation against the employee.